Accountability is an important piece of the sending puzzle. Sending churches invest their resources to support a missionary, so it makes sense that many churches like to take an evaluation of relationships with missionaries through yearly questionnaires. With a few guidelines in mind, questionnaires can be helpful for deepening the relationship between your church and the missionary.

➔ **Do** use the questionnaires to start a conversation. Missionaries will spend a good amount of time filling out your questionnaire, so letting them know you received and read over it is important. Following up with a conversation that gives them space to elaborate and take their written answers further can be a huge encouragement and will help propel your relationship forward.

➔ **Don’t** use yes or no questions, which give little information to the church and can leave the missionary wanting to share more.

➔ **Do** be mindful of the missionary’s time. If a missionary is supported by several churches, they may have more than one questionnaire to fill out. Respect their time by giving them advance notice of when you would like to receive the questionnaire, and making sure each question has meaning.

➔ **Don’t** focus only on numbers. If only baptisms or events are counted, you could be missing out on celebrating the other amazing things God has done.

The following sample questions were graciously provided by Doug Nichols, missionary to the Philippines and mobilizer with Commission to Every Nation. You’ll notice each section gives a brief description of why the church is asking these questions. They serve to share with the missionary how the information will be used, and put them at ease to answer honestly so the church can best care for them.

Of course, this would make quite a long survey if you included every question, so we invite you to pick and choose the questions that will help your church best serve your missionaries.

**Personal**
Your brothers and sisters at our church are most concerned about how you are doing. Please know that we understand missionaries are people just like the rest of us, and we do not expect you to be to be a superhero. Please take the time to share with us an accurate description of what the past year has been like for you and how you are doing currently.

*Questions? Contact us at churches@team.org or (972) 370-3946!*
Please take as much space as needed to describe your personal walk with God during the past year. (Include things He has taught you or ways in which He is changing you. Share with us honestly what has been happening in your own personal Bible study and devotional life, including prayer times.)

Who are your close friends and accountability partners on the mission field? How are you “encouraging one another day after day, so that you do not become hardened by the deceitfulness of sin” (Hebrews 3:13)?

If you do not have close spiritual friends on the mission field, do you have other people that you keep in touch with and share your heart with on a regular basis? (If yes, who are they and how is that working? If no, please suggest some friends from our church whom you would like for us to connect with you for such a purpose.)

Please describe for us any cultural or emotional struggles that you are having in relationship to where you are living.

How is your physical health and the health of your family members?

Family
Your brothers and sisters at our church recognize that the families of ministry leaders are often under immense pressures, and we are very concerned about the health of your marriage and your family. We recognize that these areas are sometimes the most difficult to share, but we want to encourage you to give us an honest update so that we can respond with prayers, love and even help, if necessary.

Please give an overview of how you are doing in your relationship as husband and wife, and explain how you contribute to the priority and deepening of this relationship in the midst of your ministry.

Please describe both encouragements and concerns for each of your children. Be sure to mention if there are any issues with your children specifically related to being on the mission field.

Do you believe your family needs any direct attention in the area of marriage or parenting? (If yes, please explain how you believe we might be the best help to you in this area.)

Ministry
Your brothers and sisters at our church wholeheartedly believe that while some “plant” and some “water,” it is God who gives the increase. We look to Him as we pray for spiritual fruit that will remain in your part of the world. While we do not want to merely count conversions or baptisms, we do want to stay knowledgeable about what is happening specifically in your ministry, and we request you complete the following questions.

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Please summarize how you have seen God leading and working in specific areas of your ministry during the last year.

Please explain your vision for ministry in the coming year, including any specific goals you have established.

Please share some ministry highlights and reasons for rejoicing from the past year.

Please share any ministry disappointments or discouragements from the past year.

Please share any specific training, materials, etc., that you believe you need to more effectively reach your ministry objectives.

Finances
Your brothers and sisters at our church consider it a privilege to partner with you in the work of the Gospel by supporting you financially. We recognize with you that our faithful God ultimately provides for our needs, and we enter a new year trusting Him to do that for you and your ministry. In an effort to best serve our missionaries, we want to be both informed and responsible in handling the Lord’s money that He has entrusted to the church mission board through the sacrificial giving of His people here. Please respond to the following questions that will help us better understand your financial situation and the way we may most effectively partner with you in this area.

Please attach or write out the support budget established by your mission board or sending agency. (By month or by year—either one is fine.)

Please write out a detail of the current monthly support commitments to you and your ministry, including both churches and individuals. (You do not need to list out personal gifts or special one-time gifts.)

Please circle the amount of our church’s support in the listing for question 2, and offer additional written explanation of how these monies are being used if they are for purposes other than contributing towards the budget presented above.

Are you falling short in your monthly income, based upon the comparison of your monthly receipts and your monthly needs during the last year? If yes, how much are you short? What are your plans, if any, for raising more financial support?

Please share with us any financial needs you anticipate during the next year related to special ministry projects, travel, equipment, etc.

Church Connection
Your brothers and sisters here take seriously our commitment to partner with those who have gone out for the sake of the Gospel. We want to keep you, your family, and your ministry close

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to our hearts by investing in your spiritual and ministry success in every way. Please complete the following questions honestly to help us evaluate how we are doing.

➔ It is our desire to faithfully pray for our missionaries as a church, and we highlight this privilege through a monthly missions prayer meeting. Looking over the past year, have you sensed that our church family is praying for you?
➔ It is our desire to provide occasional communications from us to you. Looking back over the past year, do you feel that you have had contact from the people from our church?
➔ We want to be faithful and responsive in supporting you financially. Looking back over the past year, do you believe that we have demonstrated that to you specifically?
➔ Please share any insights or ideas that you may have about how we may better serve you in this area.

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