International Board of Directors

Criteria for Effective Board Service

Board service is most fruitful when there is a high degree of alignment between the prospective board member and the organization governed by that board. This would be displayed in personal qualities and expectations in which such alignment is sought.

Ideal board members would have most of the following qualities:

1. Personal faith in Jesus Christ as Savior;
2. Growing disciple of Jesus Christ;
3. Heart for the lost;
4. Commitment to missions, discipleship and building the Church;
5. Time to commit to this ministry, making TEAM an important priority;
6. High moral character and integrity;
7. Spirit of generosity (time, finances, attitude);
8. Growing maturity – spiritually, mentally, emotionally;
9. Team player who can work within a collaborative model of leadership;
10. Qualities of leadership, faith, and vision;
11. Expertise in a field that would enhance the board’s needs for the ministry;
12. Respected in his/her local church, community, and workplace;
13. Willing to promote and represent TEAM within his/her sphere of influence;
14. Wholehearted agreement with and support of TEAM’s vision, mission, operating principles, and statement of faith.

Board Member Expectations

Board members should be willing and able to meet the following expectations:

1. Commit to a three-year term with potential to renew for two additional three-year terms;
2. Prepare for, travel to, regularly attend and participate in, three board meetings per year with very high attendance. Board meetings are typically two-days duration in the USA or Canada (one in January, one in July) and one week-long international board field visit held in one of TEAM’s ministry regions (typically in September);
3. Serve on one or two board committees (typically virtual meetings off-cycle from board meetings); stay informed about committee matters, prepare well for meetings, and review and comment on minutes and reports;
4. Operate within the board’s consensus process;
5. Get to know other board and committee members and build a collegial working relationship that contributes to consensus;
6. Promote a climate of mutual trust, respect and teamwork;
7. Model the core values of the board;
8. Support the board chair to run effective meetings;
9. Reserve verbal critiques of board policies to the boardroom;
10. Volunteer for and willingly accept assignments and complete them thoroughly and on time;
11. Be an active participant in the board’s annual evaluation and planning efforts;
12. Avoid conflicts of interest and perceived conflicts of interest. Initiate dialogue with the board chair to resolve them openly to the benefit of the organization;
13. As the Lord provides, be an annual donor of record;
14. Use talents, gifts and connections in a way that best serves TEAM;
15. Act as an ambassador for TEAM;
16. Pray regularly for TEAM;
17. Abide by the Board Guidelines contained in the Board Manual.