

Mission Statement

*TEAM's mission is to **partner** with the **global Church** in sending **disciples** who **make disciples** and **establish missional churches** to the **glory of God**.*

What are key aspects of my vision for the future of TEAM in light of our mission statement?

1. **Re-connect with the church** in dynamic Kingdom-focused partnership, both in North America and globally.
 - Discover new collaborative endeavors with the church in North America, issuing a new invitation.
 - Listen and respond to the voices of the global Church to understand their perception of needs and strategies to extend the Gospel. To do this, we need more global voices at the table, from the board level to the Ministry Initiative level and everywhere in between.
 - Adopt a different posture before the Church and learn new roles, not a gatekeeper or “master” but a servant, a facilitator asking, “How can we help you fulfill God’s calling on you as you take the Gospel to people waiting in darkness?”
2. **Expand the pathways** for the mobilization of disciple-making disciples to places and peoples of greatest need.
 - Sharpen our focus on the frontiers of the Kingdom, not where we can easily go.
 - Step through strategic doors that are open (e.g., international church staffing).
 - Utilize all the gifts and talents of the church, not just those of the “professional religious worker” (e.g., marketplace workers).
 - Collaborate strategically with other organizations that have expertise and capacity in areas we do not and reciprocate by sharing the expertise and capacity that we do have.
 - Globalize our workforce, inviting mutually beneficial partnerships with key streams of the global sending movement.
3. **Strengthen TEAM’s community** in sustainable ways.
 - Common culture & vision - TEAM continuing to grow as a grace-filled *mission* organization (*a community of people bound together in a common mission*) rather than a *missionary* organization (a collection of people each pursuing their own personal mission looking for basic organizational services), sharing together a higher vision rooted in a movement of God in which we all participate.
 - Financial health - Striving for balanced budgets, lightened financial burden for global personnel, new funding models and sources.
 - People development - A commitment to being disciples while we make disciples, a lifelong pursuit of personal growth and development, providing the systems and resources to stimulate this across TEAM.
 - Communication - Modeling transparency and accountability at all levels, carrying one another’s burdens through informed prayer, keeping people informed of change and opportunity, developing systems and resources to facilitate all this.

Our collective progress in these areas will depend on...

1. **Timely and clear communication** throughout the TEAM leadership community. This applies to all leaders in TEAM — International Director, Regional Executive Directors, Senior Directors, Ministry Area Leaders, Ministry Initiative Leaders, and Department Directors.
2. A **shared commitment to “we’re in this thing together”** that reflects the biblical model of the church as a body. And while TEAM is not technically a church in the local sense, we are a spiritual community of Jesus-followers that should increasingly reflect the interdependence and interconnection described in 1 Corinthians 12.
3. Our **collective willingness to humbly learn and adapt** as we together seek to understand our times and respond to the changing global context. This is not an abandoning of history or heritage, but an ongoing reckoning that we must cling to timeless Kingdom principles and values while applying them in a constantly changing ministry context.