



ABOUT THE EMPLOYER

TEAM - The Evangelical Alliance Mission is a global ministry organization founded in 1890 that partners with churches to equip and send global servants who make disciples of Jesus Christ among the nations, leading to the formation of reproducing churches, going where the most people have the most need. We envision the church transforming our world, proclaiming the Gospel in both word and action.

To accomplish this purpose, we subject our lives to the truth of Scripture and we rely on God through prayer. God provides what is necessary to carry out His plan to build His Church among the nations. While only God can save, we speak His words, use His gifts, and reflect His love. Without constant reliance on God through prayer and obedience to His Word, we can do none of these things.

TEAM is both an equal opportunity employer and a faith-based religious organization. We conduct hiring without regard to race, color, ancestry, national origin, citizenship, age, sex, marital status, parental status, membership in any labor organization, political ideology, or disability of an otherwise qualified individual. The status of TEAM as an Equal Opportunity Employer does not prevent the organization from hiring personnel based on their religious beliefs so that all personnel share the same religious commitment. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. [§] 2000e[-]1(a)), TEAM has the right to and does, hire only candidates who wholeheartedly and without reservation agree with [TEAM's Statement of Faith](#).

ABOUT YOU

Every candidate should be a believer in the Lord Jesus Christ who is in fellowship with a bible-believing church and **wants to make a difference through involvement in the global advance of Christ's Kingdom**. This individual must personally embrace the [purpose, vision, beliefs, and values of TEAM](#).

TEAM STAFF COMPETENCIES

Interpersonal Skills

- Treats others appropriately with sensitivity and respect
- Resolves differences effectively and graciously
- Contributes to team cooperation among workgroups

Communication

- Listens actively and asks for clarification as needed
- Expresses thoughts clearly in speaking and writing
- Selects the medium, forum, and manner appropriate for the setting and culture

Adaptability

- Flexible with differing work styles and culture
- Receptive to new or additional assignments
- Responds constructively to changing conditions and setbacks

Servanthood

- Shows a commitment to serve for the good of others
- Ensures that actions meet the needs of the work context
- Embraces accountability for one's work and outcomes

Decision-making

- Considers differing points of view and seeks input
- Able to analyze facts, solve problems and make decisions
- Demonstrates prayerful discernment and good judgment

Task Management

- Demonstrates mastery of fundamentals required
- Takes Initiative that leads to effective results
- Plans and prioritizes workload for timely completion

Continual Learning

- Assesses and recognizes own strengths and weaknesses
- Maintains a growth plan and pursues self-development
- Regularly meets with a growth partner for encouragement



JOB DESCRIPTION

Job Title:	Director, Marketplace Ministries	Revised Date:	June 2021
Reports to:	Executive Director of Collaboration & Globalization	Department:	Collaboration & Globalization
Work Location:	Approved Remote Location	Job Classification:	Full-Time or Part-Time; Support raised

JOB QUALIFICATIONS:

This is a ministerial position and the following ministry-related qualifications are of paramount importance:

- Able to cast a biblical missions vision for marketplace ministries within the current global context
- Able to provide godly coaching and direction to those presently moving towards marketplace ministry
- Able to resource and serve the local church in their efforts to mobilize their own people towards marketplace ministry

This job also requires:

- Spiritual maturity with a growing relationship with Jesus Christ and actively engaged in a Bible-believing church
- Experience in Christian mission and broad understanding in the theology of faith and work integration (preferred)
- Experience in global missionary service with TEAM or similar agency (highly preferred)
- Familiarity and experience with TEAM's mobilization processes and culture (preferred)
- Strong aptitude for organization and administration, with knowledge of program design, implementation, and evaluation
- Track record of successful planning, execution and follow-through to accomplish objectives
- Ability to manage multiple projects simultaneously and handle a wide range of inquiries from different agencies
- Ability to facilitate and give leadership to virtual meetings, managing stakeholders with different priorities
- Strong networking skills, able to connect with a broad range of networks, organizations and individuals
- Attitude of love, demonstrating compassion and respect to the constituents that we serve
- Exceptional communication skills (written, verbal, interpersonal), able to build rapport with stakeholders at different levels of the organization; i.e., someone who is winsome, loves people and gains satisfaction from helping people meet their spiritual, philanthropic and missional goals
- Ability and desire to develop a financial partnership team

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS:

The following abilities are required for the position:

- Work at a desk in a office or home-office setting; Sit at an office desk or in a meeting room for extended periods of time
- Work for extended periods of time at a computer, requiring the ability to send and receive information with necessary optical, auditory and manual dexterity (copier, scanner, etc.)
- Use a keyboard and mouse to enter, retrieve or transfer words or data information and/or move from screen to screen on the computer to view information
- Strong written and verbal communication and interpersonal skills; comprehend and speak English
- Display the reading skills necessary to proofread written material
- Perform basic mathematical calculations

- Frequent travel required (up to 15%); must be able to navigate airports and travel domestically and internationally
- Able to navigate international travel alone, some of which may be to developing countries that lack modern accommodations

JOB OVERVIEW:

The *Director of Marketplace Ministries* is a ministerial position that aims to strategically increase the engagement of marketplace professionals in fulfilling the Great Commission through managing and expanding TEAM's Marketplace Pathway. Working with mobilization, Ministry Areas, Regional Leadership and applicants directly, the Director of Marketplace Ministries supports the efforts of Mobilization to recruit, prepare and deploy Marketplace Workers. This role also helps resource teams, connect them to one another and act as a liaison between mobilization inquiries from various mission agencies and non-agency based local marketplace teams.

The *Director of Marketplace Ministries* will be expected to raise support to cover all expenses related to this role including salary, benefits, administrative fees, and ministry work funds. If ministry expenses cannot be covered by funds raised, the ministry expenses will be covered by TEAM.

KEY RESPONSIBILITIES:¹

- Help TEAM integrate a robust theology of faith and work, monitor global trends, and consider strategic implications in regard to Marketplace Workers.
- Develop and implement a comprehensive plan for TEAM to contribute to the mission of global marketplace ministry, partnering with the global Church and other external parties (Missional Impact, International Baptist Convention, Made to Flourish, etc.) to leverage resources and synergies.
- Network with marketplace leaders and potential Marketplace Workers, connecting people to available resources and networks.
- Gather and share Marketplace Worker stories, models, best practices, and opportunities for mobilization.
- Support Mobilization by recruiting for TEAM's Marketplace Pathway by:
 - Working with Mobilization to resource mission coaches in recruiting Marketplace Workers.
 - Resourcing appointee mentors in delivering pre-departure coaching and training to Marketplace Workers.
 - Providing support to Ministry Areas who receive Marketplace Workers.
 - Coordinating resources across internal departments to cultivate the Marketplace Workers Pathway.
- Help regional leadership teams in Ministry Areas develop a marketplace map for their region (e.g., major multinational corporations, locations of high concentration of expats, international churches and schools, existing marketplace networks, and significant Kingdom and economic development activity in the marketplace).
- Establish TEAM's presence among local faith/work networks and churches by attending regional conferences relating to Marketplace Workers.
- Supervise Marketplace Workers who are not embedded in a TEAM Ministry Area with a supervisory Ministry Area Leader.
- Partnership Development: Maintain prayer and financial support levels by regularly communicating with ministry partners through ministry/job updates and by visiting supporters/churches to promote the purposes and vision of TEAM.

¹ Disclaimer: The information in this job description indicates the general nature and level of work to be performed. This job description is not designed to contain or be interpreted as totally comprehensive of every job duty, responsibility, or qualification required by an employee assigned to this job. While employed in this position, an employee may be required to perform other assignments not listed in the job description.

Applications for employment are available online at <https://team.org/about-us/staff-opportunities>.

Inquiries may be made to: **TEAM - The Evangelical Alliance Mission** | 400 S. Main Place, Carol Stream, IL 60188-2407

Human Resources | Human.Resources@TEAM.org