



**Position Posting:** Missions coach

**Location:** Approved Remote Location

**Type of Role:** Full time; Salaried

**Date:** March 2023

**What are you looking for?** Are you a believer in the Lord Jesus Christ who is in fellowship with a bible-believing church that wants to make a difference through involvement in the global advance of Christ's Kingdom? If you are looking for meaningful work with long-reaching global impact within an organizational culture that values each and every team member, this may be the role for you!

**About TEAM:** TEAM - The Evangelical Alliance Mission is a global Christian ministry organization founded in 1890 that partners with churches to equip and send global workers who make disciples of Jesus Christ among the nations. TEAM is both an equal opportunity employer and a faith-based religious organization. For this reason, TEAM hires only candidates who wholeheartedly and without reservation agree with and live according to [TEAM's Statement of Faith](#). TEAM staff thoroughly embrace the [purpose, vision, beliefs, and values of TEAM](#).

**About the Role:** The purpose of the *Missions Coach* role is to contribute to the mobilization of Christ's church to Great Commission obedience by bringing about increased involvement, understanding, and commitment to missions generally and TEAM in particular.

TEAM has strategically identified specific locations in which to place Missions Coaches based on mobilization potential, key relationships, and proximity to other team members. For this reason, mobilization leadership will require a commitment on the part of the missions coach to reside near the area in which they were hired.

**Key Responsibilities include but are not limited to:**

- Cast a compelling missions vision for those presently looking to engage with missions
- Represent TEAM and recruit new global workers from resource pools such as campuses, churches, missions focused groups, and other venues
- Respond quickly and appropriately to people inquiring about service with TEAM; Actively maintain relationships with potential global workers; Wisely coach candidates as they seek and obey God
- Stay informed of TEAM's international ministry needs and opportunities; Work with potential global workers to identify appropriate opportunities to serve within TEAM
- Guide in the application process for and assess readiness of global worker candidates
- Maintain accurate and timely records of activities and interaction with contacts according to TEAM's established mobilization procedures
- Debrief with global workers and/or groups as needed
- Contribute positively to the Mobilization Team through the collaboration of ideas and tasks, encouragement, and input towards fellow team members, follow through on assigned tasks, eagerness to participate in team meetings and activities
- Continually learn and develop core competencies of the missions coach role

**Qualifications of the Role:**

This is a ministerial position, and the following ministry-related qualifications are of paramount importance:

- Able to cast a biblical missions vision for those presently unengaged in missions
- Able to provide godly coaching and direction to those presently moving towards missions ministry
- Able to assess the global worker candidate's overall maturity and readiness (spiritual, emotional, etc.) for international service with TEAM
- Able to resource and serve the local church in their efforts to mobilize their own people towards missions service

The candidate must also:

- Have experience working or serving in multiethnic or immigrant churches or communities
- Be bilingual in English and either Spanish or Mandarin to guide the application process for those from diverse backgrounds
- Bachelor's degree preferred; focus on Religion, Missions, Intercultural, or Nonprofit Management helpful
- Have experience in cross-cultural missions or mission activities; previous assessment experience preferred
- Demonstrate technological proficiency to manage emails, utilize video conferencing, and keep records
- Be able to easily and effectively establish relationships and maintain a large number of ongoing relationships; Pay attention to details, ask good questions, and discern readiness for ministry
- Be able to communicate clearly and effectively in person, in writing, and on the phone
- Be accountable, organized, and self-motivated in managing time and prioritizing work-related tasks
- Have a deep understanding of and ability to converse about essential doctrines of the Christian faith, missiology, discipleship, and a non-profit organization's role in serving the church in the Great Commission task
- Have experience working with teams and has demonstrated themselves to be a team player with a positive attitude, a good listener, and passionate about serving God and others; able to function well independently and in a team setting
- Be able to navigate spiritually sensitive conversations with maturity and discretion

**Disclaimer:** The information in this job posting indicates the general nature and level of work to be performed. This job posting is not designed to contain or be interpreted as totally comprehensive of every job duty, responsibility, or qualification required by an employee assigned to this job. While employed in this position, an employee may be required to perform other assignments not listed in this description.

Employment applications are available online at: <https://team.org/about-us/staff-opportunities>. Inquiries may be made to:

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