



**Position Posting:** Director of Business & Marketplace Ministries

**Location:** Approved Remote Location

**Type of Role:** Part-time or Full-time; Self-funded

**Date:** August 2023

**What are you looking for?** Are you a believer in the Lord Jesus Christ who is in fellowship with a bible-believing church that wants to make a difference through involvement in the global advance of Christ's Kingdom? If you are looking for meaningful work with long-reaching global impact within an organizational culture that values each and every team member, this may be the role for you!

**About TEAM:** TEAM - The Evangelical Alliance Mission is a global Christian ministry organization founded in 1890 that partners with churches to equip and send global workers who make disciples of Jesus Christ among the nations. TEAM is both an equal-opportunity employer and a faith-based religious organization. For this reason, TEAM hires only candidates who wholeheartedly and without reservation agree with and live according to [TEAM's Statement of Faith](#). TEAM staff thoroughly embrace the [purpose, vision, beliefs, and values of TEAM](#).

**About the Role:** The *Director of Business & Marketplace Ministries* is a self-funded ministerial position that aims to strategically increase the engagement of business and marketplace professionals in fulfilling the Great Commission through managing and expanding TEAM's Marketplace Pathway. This role supports the efforts of Mobilization to recruit, prepare and deploy Business and Marketplace Workers. This role also helps resource teams, connects them to one another, and acts as a liaison between mobilization inquiries from various mission agencies and non-agency based local marketplace teams.

As a self-funded role, if applicable, support could be raised to cover expenses related to full-time or part-time employment including compensation, benefits, and administrative fees. Work-related ministry expenses will be covered by TEAM.

**Key Responsibilities include but are not limited to:**

- Help TEAM integrate a robust theology of faith and work, monitor global trends, and consider strategic implications in regard to Business and Marketplace Workers.
- Develop and implement a comprehensive plan for TEAM to contribute to the mission of global marketplace ministry, partnering with the global Church and other external parties to leverage resources and synergies.
- Network with marketplace leaders, potential Marketplace Workers, entrepreneurs, accelerators, incubators, and others connecting people to available resources and networks.
- Gather and share Business and Marketplace Worker stories, models, best practices, and opportunities for mobilization.
- Support Mobilization in recruiting for TEAM's Marketplace Pathway
- Help regional leadership teams in Ministry Areas develop a marketplace map for their region
- Establish TEAM's presence among local faith/work networks and churches by attending regional conferences relating to Business and Marketplace Workers.
- Supervise Business and Marketplace Workers who are not embedded in a TEAM Ministry Area with a supervisory Ministry Area Leader.
- Partnership Development: Maintain prayer and financial support levels by regularly communicating with ministry partners through ministry/job updates and by visiting supporters/churches to promote the purposes and vision of TEAM (applicable if support is raised).

## Qualifications of the Role:

This is a ministerial position and the following ministry-related qualifications are of paramount importance:

- Able to cast a biblical missions vision for business and marketplace ministries within the current global context
- Able to provide godly coaching and direction to those presently moving towards business and marketplace ministry
- Able to resource and serve the local church in their efforts to mobilize their own people towards marketplace ministry

This job also requires:

- Spiritual maturity with a growing relationship with Jesus Christ and actively engaged in a Bible-believing church
- Experience in Christian mission and broad understanding in the theology of faith and work integration (preferred)
- Experience in global missionary service with TEAM or similar agency (preferred)
- Relevant and hands-on entrepreneurial experience and utilize this knowledge and expertise to support and guide teams (preferred).
- Familiarity and experience with TEAM's mobilization processes and culture (preferred)
- Strong aptitude for organization and administration, with knowledge of program design, implementation, and evaluation
- Track record of successful planning, execution and follow-through to accomplish objectives
- Ability to manage multiple projects simultaneously and handle a wide range of inquiries from different agencies
- Ability to facilitate and give leadership to virtual meetings, managing stakeholders with different priorities
- Strong networking skills, able to connect with a broad range of networks, organizations and individuals
- Attitude of love, demonstrating compassion and respect to the constituents that we serve
- Exceptional communication skills (written, verbal, interpersonal), able to build rapport with stakeholders at different levels of the organization; i.e., someone who is winsome, loves people and gains satisfaction from helping people meet their spiritual, philanthropic and missional goals
- Ability and desire to develop a financial partnership team

**Disclaimer:** The information in this document indicates the general nature and level of work to be performed. It is not designed to contain or be interpreted as totally comprehensive of every job duty, responsibility, or qualification required by an employee assigned to this job. While employed in this position, an employee may be required to perform other assignments not listed in the job description.

Employment applications are available online at: <https://team.org/about-us/staff-opportunities>. Inquiries may be made to:

**TEAM - The Evangelical Alliance Mission** | P.O. Box 969, Wheaton, IL 60187-0969 Human Resources | [Human.Resources@team.org](mailto:Human.Resources@team.org)