



Position Posting: Missions Engagement Advisor

Location: Approved Remote Location

Type of Role: Part-time; Hourly/Non-exempt

Date: September 2023

About TEAM: TEAM - The Evangelical Alliance Mission is a global Christian ministry organization founded in 1890 that partners with churches to equip and send global workers who make disciples of Jesus Christ among the nations. TEAM is both an equal opportunity employer and a faith-based religious organization. For this reason, TEAM hires only candidates who wholeheartedly and without reservation agree with and live according to [TEAM's Statement of Faith](#). TEAM staff thoroughly embrace the [purpose, vision, beliefs, and values of TEAM](#).

About the Role: *Missions Engagement Advisor* will expand TEAM's recruiting and mobilization efforts by focusing on new partnerships, multiplying referral networks, and discipling/resourcing future global workers prior to application with TEAM. In addition to representing TEAM at regional and national missions events, Missions Engagement Advisors will cast a vision for TEAM's work around the world, mobilizing the Church to greater mission. This role seeks to engage and mobilize networks already associated with TEAM such as supporting churches, alumni, and retirees, as well as promoting industry-standard excellence in mobilizing new networks to expand TEAM's sending reach. Missions Engagement Advisors are responsible for innovatively developing leads into relationships and furthering current partnerships in order to mobilize more global workers.

Key Responsibilities include but are not limited to:

- Work closely with internal stakeholders to develop and implement strategy and best practices around the identification, cultivation, and engagement of North American churches as key partners in TEAM's global work
- Create and implement outbound campaigns to engage future partners, mobilizers, and candidates
- Research, understand and engage with missiological trends to resource our partner churches and internal strategies
- Represent TEAM at church events, universities and seminaries, missions conferences and events
- Maintain a big-picture understanding of TEAM vision and knowledge of ministry areas to accurately communicate opportunities for current and future partners
- Host trainings and networking events to connect with TEAM stakeholders and future partners
- Encourage, train, and empower current volunteer mobilizing networks to creatively expand TEAM's mobilization reach
- Create structure for providing relational excellence to current and future church partners
- Build and maintain a caseload of key relationships for missions referrals and strategic partnerships
- Meet with peers and supervisor in regular meetings for prayer, collaboration, reporting, planning, and administrative matters

Qualifications of the Role:

This is a ministerial position and the following ministry-related qualifications are of paramount importance:

- Able to cast a biblical missions vision for those presently unengaged in missions
- Able to provide godly coaching and direction to those presently moving towards global worker service
- Able to assess global worker candidates' spiritual maturity and readiness for international service with TEAM
- Able to resource and serve the local church in their efforts to mobilize their own people towards global worker service

This job also requires an individual to be:

- Spiritually mature with a growing relationship with Jesus Christ
- Skilled relationally, loving people and inspiring people for greater mission
- Skilled communicator, both verbally and in writing
- A self-starter with a track record of successful planning, execution, and follow-through to accomplish agreed upon metrics, goals, and outcomes
- Knowledgeable in a wide spectrum of local church contexts and their needs regarding engagement in global missions; prior church staff service is preferred
- Experienced in content and email marketing
- Experienced in Salesforce or similar CRM system preferred
- Minimum of Bachelor's Degree required
- Fluent in a second language a plus
- Quick to laugh and has a good sense of humor

Disclaimer: The information in this document indicates the general nature and level of work to be performed. It is not designed to contain or be interpreted as totally comprehensive of every job duty, responsibility, or qualification required by an employee assigned to this position. An employee may be required to perform other assignments not listed here.

Employment applications are available online at <https://team.org/about-us/staff-opportunities>.
Inquiries may be made to:

TEAM - The Evangelical Alliance Mission | P.O. Box 969, Wheaton, IL 60187-0969
Human Resources | Human.Resources@TEAM.org